

16 available PhD positions within the H2020 ITN-HHFDWC-764546 –
Anthropology of Human Security in Africa

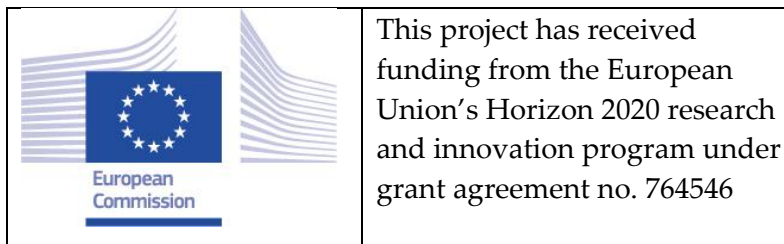
Guide for applicants



ANTHUSIA

Content

1. Applicant requirements	2
2. Application and CV requirements.....	3
3. Assessment criteria	5
4. Application procedures and timeline.....	6
5. Sources of help and additional information.....	6



1. Applicant requirements

16 PhD positions (or Early Researcher Positions) are available within the H2020 ITN - The Anthropology of Human Security in Africa. Please check our website www.anthusia.eu/available-phd-projects for descriptions of the projects.

Before applying, please note the following requirements:

- Eligible candidates must have an internationally recognized Master's or an equivalent degree in anthropology or related social sciences and humanities disciplines.
- You must have less than four years of research experience after your candidate degree and have not received a PhD degree. The candidate degree can be more than 4 years old.
- You must have received your Master's degree or equivalent (120 ECTS) no later than 31 August, 2018.
- You shall demonstrate mobility and must therefore at the time of recruitment not have resided or carried out your main activity (work, studies, etc.) in the relevant country (where the PhD position is located for which you apply) for more than 12 months in the last 3 years

before 1 September, 2018. Compulsory national service and/or short stays such as holidays are not taken into account.

- All applicants must have achieved a high grade point average in their BA and Master's studies and must have fluent oral and written communication skills in English

Moreover, during your PhD studies, you are required to complete ca 12 months of fieldwork, including 2-4 months of secondment to a partner organization. Moreover, because it is a joint degree program, the ESRs are also required to spend time the partner university for ca. 6 months, have a supervisor at each institution and will receive a single joint degree signed by both universities. The ESR is expected to take part in the Anthusia joint degree PhD program and to complete the project within the set fellowship period.

2. Application and CV requirements

You must apply for the positions on the relevant universities. One or more positions can be applied for; please note if you apply for more than one. Note that all documents required by the universities must be submitted in your application(s), also if you apply for several positions. At some universities, recommendation letters and other documents are requested – please pay attention and remember to include all required documents. However, in some application systems, it is required that candidates fill out a budget. This is NOT relevant for the ANTHUSIA positions.

You can write Birgitte Bøgh (bb@cas.au.dk) if you have any questions about the documents or technical problems with the systems.

Proposal:

Project title: Please refer to the title of the subproject as it is entitled in the call on our web page. Feel free to add an alternative title, if desired.

Abstract: Include if required (check the universities' guidelines) – please respect the limitations. The abstract should, at a glance, provide the reader with a clear understanding of the objectives of the proposal, how they will be achieved, and their relevance. It must, therefore, be short and precise and should not contain confidential information.

Project description: This cannot exceed 12.000 characters, including blanks and literature references if any (these do not need to include all the information, just a surname and year of publication). The description should include an explanation of your motivation for applying for this particular project and outline how the specific research project is envisaged. This should take an outset in – and be a development of – the descriptions of the subprojects as described on <http://anthusia.eu/available-phd-projects>).

Please write a maximum of 5 A4 pages of 2400 characters per page (total 12.000 characters) and use the following structure in your proposal:

- Introduction/background
- Research questions/study objectives
- Theory
- Methodology (incl. ethics)
- Plan for non-academic secondment
- Work schedule

In the proposal, you are also encouraged to write how this particular project fits into and will benefit your career plans.

Remember to include a separate reference list with up-to-date literature on the chosen topic (maximum 2 A4 pages).

Curriculum Vitae:

The CV describes your personal background, education and career, as well as language skills and relevant personal characteristics and experiences. It includes a summary of academic publications (if any) and any additional information you wish to make known to the evaluators.

In your CV, make sure that the following information is included:

- **Name, date of birth, address, and contact information** (telephone and email). Remember country area code for telephone numbers, e.g. +45 for Denmark.
- Your **nationality** and **gender** so that we can ensure that the selected ESRs meet the eligibility requirements and the aim of gender equality.
- **Country of residence:** Please list the countries you have resided/will reside in for three years prior to 1 September, 2018, and insert the dates. This is in order to ensure that you fulfill the mobility requirements: You cannot have resided in the country, where you want to complete the PhD, for more than 12 out of the last 36 months before the recruitment date. Wrong or missing information may cause your proposal to be ineligible.
- **Language skills:** Describe the level of your English skills, written and oral. You must have effective communication skills in order to complete the project. Please note other relevant language skills in your CV, if any. You must document your English proficiency before initiating the program as required by the university where you apply.
- Do you have any experience with, skills in - or interest in obtaining skills in - visual communication, blog writing and other kinds of communication forms?
- As the ANTHUSIA project also values non-academic activities, skills and experiences, please list any such in your CV if you think they may be relevant.

Please review your application before sending it. Make sure that all the requested information and required documents are included in the application (such as CV, grades, etc.). If the requirements are not met, the application can be rejected.

You will receive a confirmation mail that your application has been successfully submitted. If you do not, please check your junk mail or contact the university.

3. Assessment criteria

The recruitment procedure will comply with the "[The European Charter and Code for Researchers](#)" (i.e. "The Code of Conduct for Recruitment") to guarantee an open, transparent, impartial, and equitable recruitment strategy. In addition to assessing the formal requirements, such as a valid degree and mobility requirements, the following will be taken into account when evaluating the project applications:

Quality of the applicant:

- a. Academic qualifications and achievements (including grades and former thesis work) and potential in relation to their stage of career
- b. Publication track record, if any.
- c. Mobility and career development aspects (how the position will benefit the future career of the applicant).
- d. Research experience and level of independence.
- e. Demonstrated expertise of the applicant in the relevant study area.
- f. Other academic experiences, such as teaching, teamwork, knowledge transfer, etc.
- g. Other skills or experiences that can be considered beneficial for the applicant's ability to complete the project successfully. This can include non-academic experiences achieved, e.g., during career breaks, or skills that can be used in different sectors. Career breaks in the curriculum, e.g. parental leave or compulsory military service, will not be penalized.

Relevance and expected impact of the proposed research:

- a. Relevance of the proposed work to the scope of the call
- b. Motivation and suitability relating to the overall research project in the ITN
- c. Broader impact (scientific, knowledge creation, etc.) and demonstrated reflection of the candidate on the transferability of skills to be gained through the network experience
- d. Gender balance.

Scientific quality of the proposal:

- a. Scientific/intellectual merits of the proposed research (is it clear, convincing and compelling?)
- b. Thoroughness: definition of the problem and proposed solutions, knowledge of the state of the art
- c. Novelty and originality, e.g., potential for the creation of new knowledge, new ideas, and approaches; use of novel methodologies or innovative application of existing methodologies;

- potential for the creation of new fundamental questions and new directions for research; feasibility (scientific, project timeline, deliverables, etc.)
- d. Reflection on the benefits of the secondments and the stay at another university within the network for the candidate's research and career goals.
 - e. Reflections on associated risks.

The following criteria will be the basis for selection of the ESRs:

1. Qualifications of the applicant (weighted 60%)
2. Quality of the proposal (weighted 40%)

4. Application procedures and timeline

- The application(s) must be submitted at the latest on 15 March, 2018, at 23:59. You can find the direct links to the application systems under the relevant calls on www.anthusia.eu/available-phd-projects. Please contact the main supervisor before submitting your application and make sure that you upload your application at the correct host university.
- Selection procedures: The candidates will be selected through a five-step process: 1) Evaluation of the incoming applications; 2) Selection based on a cut-off mark; 3) 30 candidates selected for final evaluation; 4) Interviews; 5) Final selection.
- Applications that are rejected will receive a rejection letter no later than 1 June, 2018.
- The fellowships will commence on 1 September, 2018.

5. Sources of help and additional information

For further information on the project and the participating universities, please see our website: www.anthusia.eu.

For questions related to the research projects, please contact the main supervisors. Their email addresses can be found under the individual projects here: <http://anthusia.eu/available-phd-projects>.

For information or questions regarding the application process or requirements, please contact Mia Korsbæk (korsbaek@cas.au.dk) or Birgitte Bøgh (bb@cas.au.dk)